

Sauganash School Bullying Prevention Plan: It is our mission to foster an environment that will keep students emotionally and physically safe by implementing the Olweus Bullying Prevention Program.

Definition of Bullying:

Bullying is when someone repeatedly, and on purpose, says or does mean or hurtful things to another person who has a hard time defending himself or herself.

Bullying Prevention Procedures and Rules:

1. We will not bully others.
2. We will try to help students who are bullied.
3. We will try to include students who are left out.
4. We will tell an adult at school AND an adult at home if we know that someone is being bullied.

Reporting Bullying:

Students are to report mean actions and bullying as soon as they happen. They should tell a trusted adult at school and at home.

Bullying Intervention:

Faculty and Staff use the following procedure when bullying behaviors occurs:

1. Stop the bullying behavior.
2. Support the student who has been bullied.
3. To the students(s) who bullied: Name the bullying behavior and refer to the four anti-bullying rules.
4. Empower the bystanders with appreciation if they were supportive to the student who was bullied or with information about how to act in the future.
5. Impose immediate consequences for student(s) who bullied.
6. Take steps to make sure the student who was bullied will be protected from the future bullying.

Teacher Reporting Action:

Teachers or staff will document all bullying behavior in the google reporting form.

-Examples of this behavior include insulting remarks, shoving, and gossiping, spreading or starting rumors.

Incident One

- On the spot intervention
- One on one meeting with all students involved
- Notify all parents of involved students with a phone call
- Document in the google form
- Follow up with all students involved within 3 days
- CHAMPS reflection form

Incident Two

- On the spot intervention
- One on one meeting with all students involved
- Notify all parents of involved students
- Document in the google form
- Follow up with all students involved within 3 days
- CHAMPS reflection form
- Lunch and recess with Admin

Incident Three

- On the spot intervention
- In person meeting with parent(s), principal, counselor, teacher and student
- Suspension (in-school or out of school) depending on severity of incidents (use CPS code)
- Student put on behavior plan
- Required weekly check-in with an appointed staff member