



SAUGANASH LOCAL SCHOOL COUNCIL * 2024-2025



Principal Selection Committee (PSC) Meeting Minutes Sauganash Local School Council

Type of Meeting: Principal Selection Committee Meeting
 Date and Time: Mon, October 23, 2024
 Location: Sauganash School

In Attendance*:

<input checked="" type="checkbox"/>	Depak Babu, Parent,	<input checked="" type="checkbox"/>	Lori Hoagland, Parent
	Chair		
<input checked="" type="checkbox"/>	Robert Szczesniak,	<input checked="" type="checkbox"/>	Nathan Evans, Appointed
	Parent		
<input checked="" type="checkbox"/>	Stephen Couper, Parent	<input checked="" type="checkbox"/>	Mathew McGrath, Appointed
<input checked="" type="checkbox"/>	Teri Court, Appointed	<input checked="" type="checkbox"/>	Elaine Fitzgerald, Community
<input checked="" type="checkbox"/>	Hallie Askuvich, Teacher	<input checked="" type="checkbox"/>	Anna Ihanna, Teacher Rep
<input type="checkbox"/>	Michael Tader,	<input checked="" type="checkbox"/>	Terri Ciccone, Non-Teacher Rep
	Appointed		

Prepared By: Elaine Fitzgerald
 Date Prepared: Start 10/27/24, completed 10/27/24
 Approved On**
 Action Items from this Meeting:

* Attendees in remote are indicated as “virtual”.
 **Minutes are draft versions until approved at a regular meeting.

- 1) Call to Order – Meeting called to order at 6:34pm.
- 2) Roll Call – attendance taken by way of call through attendance sheet; All in attendance (in-person)
- 3) Approval of Agenda – Motioned, seconded and unanimously approved.
- 4) Approval of Meetings from Previous Meeting(s) - October 15, 2024. Motioned, seconded and unanimously approved.
- 5) Motion, discussion, and vote to recommend a Resume Screener (sometimes referred to as rubric) to the LSC.
 - The following were items of note during the debate and discussion:
 - a. The need to build objectivity into the rubric was discussed. It was determined that given the intended outcome of the scoring exercise was not to mark or rate a candidate but to list them in order of preference and priority. The scoring rubric was not impacted.
 - b. The importance of appearance on paper, including content, grammar, presentation style, was debated. It was decided to modify the categories on the rubric and make grammar a separate category. And this separate category would carry half the weigh of the other categories. Communication is to be inherent in resume or can be read in their experience. The weight of the score will be addressed through the scoring.
 - c. In the Family and Community Engagement category it was explained that candidates were to be scored on their demonstrated ability for good communication skills and that they show the ability to communicate well. Having been in a role that would require good communication might be an example of this.

- d. In General Fit and Culture category, it was explained that score person should be able to see evidence of this on the resume. Reviewers of resume could be looking for experiences where they expect to see this but are not saying that they have to be in a position that required it. It was requested that the term "restorative justice" n=be added to the descriptors in this category.
- e. No comments on Fiscal Responsibility category.
- f. It was explained during CIWP category discussion that CIWP is a state-wide requirement and not just specific to CPS.
- g. Neither Professional Development nor Leadership developed any debate. Leadership could include the school climate the candidate intends to foster.

Motion was made to accept rubric as presented and modified. Motion was seconded and approved. Motion was made to recommend the screener (aka rubric) to the LSC for use. Motion seconded and approved unanimously.

6) Public Comment

Please sign-up on the Sign-In Sheet if you would like to comment.

Public Participants Notice: Welcome to all our guests. Thank you for attending today's meeting. During this part of the meeting, you are invited to make comments pertaining to the LSC agenda items, which include the Continuous Improvement Work Plain (CIWP), budget issues, and Principal Reports. We ask that you keep your comments to two minutes so that we can respect the meeting time frame. The council encourages feedback and participation in our committees. If your comments are of a different nature than the agenda, please schedule a meeting with Mrs. Munns or contact the head of one of the committees. Thank you!

Commenters will be thanked; no questions will be answered.

- 7) Set Agenda Items for Next Meeting: No agenda was set
- 8) Announce Date for Next Meeting: Next meeting will be determined at a later date
- 9) Adjourn – Meeting adjourned at 7:28pm