

	Actual	Actual	SQRP Goal	SQRP Goal	SQRP Goal
(Blank)					
(Blank)	(Blank)	(Blank)	(Blank)	(Blank)	(Blank)

Strategies

Strategy 1

If we do...

continue to attend selected professional development

...then we see...

sharing and collaborating of strategies among colleagues

...which leads to...

an overall increase in the school average (REACH 4.d.) indicated by cohesive understanding, consistent implementation, and follow-up of ideas and strengthening of strategies being taught at professional learning.

Tags:

Science, Technology, Social studies, Social emotional, Music, Stem, Writing, Physical education, Mathematics, Language arts, Special education, English language learners, Art

Area(s) of focus:

5

Action step

Using flex days as a forum to share ideas.

Responsible

Administration and Teachers

Timeframe

Aug 25, 2018 to May 22, 2020

Status

On-Track

Professional Learning

Professional Development for writers workshop planning, follow-up, and calibration.

Teacher led

Jun 27, 2018 to Jun 27, 2018

Completed

Professional Learning, Writing, Balanced grading and assessment

Professional Development for NGSS planning, follow-up, and calibration.

Teacher led

Sep 7, 2018 to Apr 24, 2020

On-Track

Science, Professional Learning, Balanced grading and assessment

Professional Learning for CAFE & Daily 5 planning, follow-up, and calibration

Teacher led

Aug 31, 2018 to Apr 24, 2020

Completed

Literacy/Reading, Professional Learning, Balanced grading and assessment

Planning time for vertical alignment, supplementing curriculum with math talks and other strategies.

Teacher led

Aug 24, 2018 to May 29, 2020

Completed

Professional Learning, Math talks, Mathematics

SEL (MTSS and Cultural Sensitivity) professional development for teachers to plan, implement, and reflect on current issues and practices.

Admin led

Aug 31, 2018 to Jun 5, 2020

On-Track

MTSS, Professional Learning, SEL, Culture

Strategy 2

If we do...

...then we see...

...which leads to...

plan and collaborate based on aligning curriculum to standards

horizontal and vertical alignment across content areas

cohesive and coherent teaching and learning across all grade levels as seen through administrative informal and formal observations and pre-conference meetings.

Tags:

Area(s) of focus:

2

Action step

Responsible

Timeframe

Status

Develop a unified writing curriculum across grade levels using a variety of research based programs

Teacher Led, Writing Team

Aug 31, 2018 to May 29, 2020

Completed

Curriculum Design, Curriculum maps, Academic rigor, Writing curriculum, Academic achievement, Writing workshop, Achievement gap, Action planning

Implementation of independent literacy models with cohesion across grade bands

Teacher Led, Literacy Team

Aug 24, 2018 to Jun 5, 2020

On-Track

Literacy/Reading, Curriculum, Literacy, Academic expectations, Literacy reading

Increase awareness of Social Emotional Learning (SEL) standards across all grade levels

Teacher Led, MTSS Team Counselor

Aug 31, 2018 to May 15, 2020

On-Track

SEL, Sel mtss, Second step, School-wide culture

Aligning science curriculum to NGSS standards

Teacher Led, Science Leads

Oct 19, 2018 to May 22, 2020

On-Track

Curriculum Design, Ngss, Curriculum maps, Science instruction

Aligning social studies curriculum standards across grade levels

Teacher Led, SS Lead Team

Aug 24, 2018 to May 1, 2020

Not started

Curriculum Design, Social studies, Standards-based instruction, Common core state standards

Strategy 3

If we do...

...then we see...

...which leads to...

continue to provide targeted and individualized MTSS support

students taking accountability and ownership for their growth

a supportive environment where students reach their full academic and emotional potential through NWEA growth and SEL School Climate Self Assessment.

Tags:

Area(s) of focus:

3

Action step

Responsible

Timeframe

Status

Utilize existing SEL programs to continue to improve student social emotional wellness

Teachers Admin MTSS Team Counselor

Sep 21, 2018 to May 22, 2020

On-Track

MTSS, Social emotional learning, Social emotional learning standards

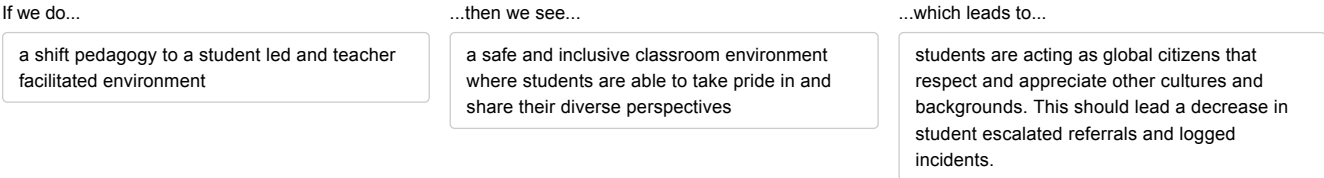
Increasing peer mentorship opportunities through various school-wide and grade band programs	Teachers Admin MTSS Team Counselor	Sep 28, 2018 to Mar 20, 2020	On-Track
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MTSS, Peer observation, Peer mentoring, Social emotional learning standards

Sharing and pooling resources of effective student interventions across grade levels	MTSS Team Homeroom Teachers	Sep 28, 2018 to Mar 6, 2020	On-Track
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Teacher Teams/Collaboration, Accountability

Strategy 4



Tags:
MTSS, Cultural awareness, Verify, Administrative monitoring and support, Climate & culture team

Area(s) of focus:
5

Action step	Responsible	Timeframe	Status
Implement a cultural sensitivity program to promote empowered global citizens. Support deep learning of 21st century skills that develop agency, confidence and imagination . *Empowering Global Citizens the World Course*	Teachers MTSS Team	Nov 1, 2018 to Feb 14, 2020	Not started

MTSS, Cultural awareness, Empathy, 21 century skills

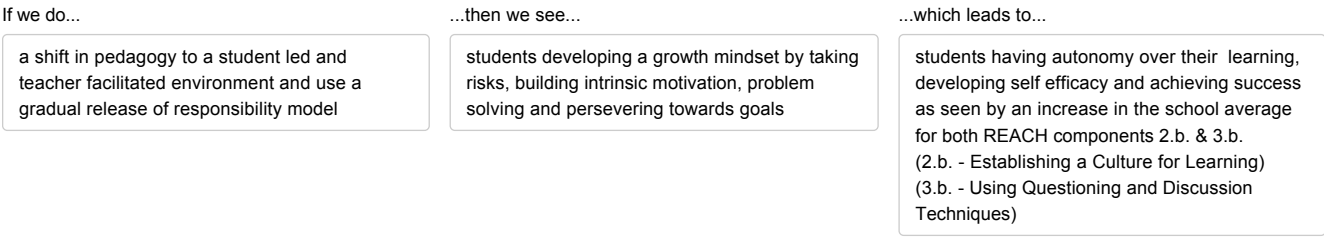
Continue to implement co-teaching models across all grade bands to create a more inclusive classroom environment.	Teachers MTSS Team DL Team Case Manager	Nov 2, 2018 to Mar 13, 2020	On-Track
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Academic expectations, Inclusion, Community partnerships, DI, Culturally responsive

Grade specific partnerships with community service agencies.	Teachers DL, EL Teams	Nov 19, 2018 to Mar 5, 2020	On-Track
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Partnerships, Community, Community based learning, Alignment, Family engagement, Community mtss

Strategy 5



Tags:
ILT, Reach, Vertical alignment, Teacher collaboration, Pedagogy, Observation and feedback, Reach

Area(s) of focus:
1

domain 3

Action step	Responsible	Timeframe	Status
Lead a productive talk PLC inclusive of all subjects.	Teachers ILT Team Administration Teacher Teams	Aug 27, 2018 to Jun 5, 2020	On-Track
Professional Learning, Professional development, Plc, Vertical alignment, Teacher collaboration, Reach evaluation			
Continue to implement co-teaching models across all grade bands for cohesive instructional delivery.	Teachers DL, EL Teams Administration Instructional Leadership Team	Aug 27, 2018 to May 29, 2020	On-Track
Reach, Administration, Vertical alignment, Collaborative teachers, Horizontal alignment			
Implement peer observations that focus on gradual release of responsibility models, productive talk, classroom management, student centered learning, co-teaching models, new curriculum, etc.	Teachers, Admins, Counselor	Aug 27, 2018 to May 22, 2020	On-Track
Reach, Co-teaching, Administration, Classroom observations			
Develop guidelines for discussion norms that align K-8.	Teachers ILT Team EL, DL Teams Grade Level Teams	Sep 26, 2018 to May 19, 2020	On-Track
Plc, Collaborative teachers, Analysis of data, progress monitoring, rit instruction, small group instruction, Student growth, Academic achievement			

Action Plan

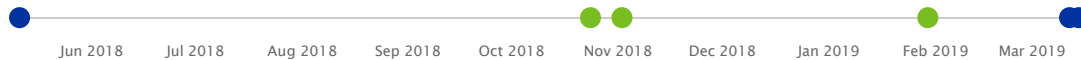
Strategy 1

ON-TRACK MAR 15, 2019

+ Using flex days as a forum to share ideas.

Aug 25, 2018 to May 22, 2020 - Administration and Teachers

Status history



ON-TRACK Mar 15, 2019
Evidence
Voting of March 27 for the next year's schedule
Aspen training

ON-TRACK Mar 12, 2019
Evidence
Committee meeting:
Grade cluster meeting:
Curriculum Meeting:

COMPLETED

Jan 30, 2019

Evidence

Majid - Network 1 Data Strategist provided PD to teachers on NWEA and SQRP On-Track

https://docs.google.com/document/d/1n48cZX80UvGhVtF3HoUZq_jEU815gaBd0i_gtlqc9Ws/edit

COMPLETED

Nov 02, 2018

Evidence

<https://docs.google.com/document/d/16z7bPgoqJyuv2oRwAsSCymGZAAMyfbCp9w4VWp6hRZ0/edit>

COMPLETED

Oct 24, 2018

Evidence

<https://docs.google.com/document/d/16z7bPgoqJyuv2oRwAsSCymGZAAMyfbCp9w4VWp6hRZ0/edit>

ON-TRACK

May 11, 2018

Evidence

Teachers as Trainers for: Calm Classroom, Aspen, REACH, Productive Talk, MSI, NGSS and NGSS Unit Planning

COMPLETED

SEP 04, 2018

+ Professional Development for writers workshop planning, follow-up, and calibration.

Jun 27, 2018 to Jun 27, 2018 - Teacher led

Status history



COMPLETED

Sep 04, 2018

Evidence

Completed August Professional Development with all staff

<https://docs.google.com/spreadsheets/d/1rfrNFSQwy3YmMk2lRkIcvV3njZxIUCVWVFALT4PRaNI/edit#gid=0>

ON-TRACK

May 11, 2018

Evidence

Third and Second Grade Lucy Calking writing curriculum completed K-8 Curriculum Maps completed

ON-TRACK

MAR 15, 2019

+ Professional Development for NGSS planning, follow-up, and calibration.

Sep 07, 2018 to Apr 24, 2020 - Teacher led

Status history



ON-TRACK

Mar 15, 2019

Evidence

1. MSI planning a timeline for next year pre planning
2. Explorer in the classroom, in class field trip
3. Lunch and Learn invite speakers
4. **New science curriculum** Unpacking Quest curriculum and materials
 - a. Teachers have been reviewing new curriculum to understanding what to do, expand, and what to change

ON-TRACK

Mar 12, 2019

Evidence

Museum of Science and Industry 3rd year partnership.

COMPLETED

MAR 03, 2019

+ Professional Learning for CAFE & Daily 5 planning, follow-up, and calibration

Aug 31, 2018 to Apr 24, 2020 - Teacher led

Status history



COMPLETED

Mar 03, 2019

Evidence

1. Kindergarten, 3rd/4th grade homeroom teachers, and middle grade diverse learner teachers attended the Sister's Professional Development on CAFE and D5
2. Each grade level K-4 have at least one teacher that has attended this professional development

COMPLETED

Jan 24, 2019

Evidence

1. Purchased CC Pensieve for all K-4 and diverse learner teachers

ON-TRACK

May 11, 2018

Evidence

Daily 5 2nd edition book study with all K-2 teachers New teachers to Sauganash received new edition

COMPLETED

FEB 01, 2019

+ Planning time for vertical alignment, supplementing curriculum with math talks and other strategies.

Aug 24, 2018 to May 29, 2020 - Teacher led

Status history



COMPLETED

Feb 01, 2019

Evidence

1. Updated Curriculum Maps
2. ILT checked for vertical alignment between all grade levels
3. Decisions made on supplemental web-based programs for 2019-2020 school year

COMPLETED

Sep 13, 2018

Evidence

Curriculum maps completed for all grades and subjects completed
Curriculum maps completed for computer science, STEM, art, physical education, and music

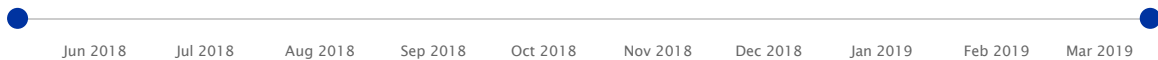
ON-TRACK

MAR 15, 2019

+ SEL (MTSS and Cultural Sensitivity) professional development for teachers to plan, implement, and reflect on current issues and practices.

Aug 31, 2018 to Jun 05, 2020 - Admin led

Status history



ON-TRACK

Mar 15, 2019

Evidence

Goals for April and May:

1. Review **Social Studies Curriculum Maps**
2. **Civic Engagement:** social teachers will meet on April 5th to analyze what we have accomplished
3. **Reflect** on what we are doing well and document what we are missing

Reflect and Discuss Student Bias

5. **Search outside agency** to support and provide non-judgemental approach

Planning service learning, politics, what discussions are going to be grade level appropriate

ON-TRACK

May 11, 2018

Evidence

Committee meeting 11/2/18

Strategy 2

COMPLETED MAR 15, 2019

+ Develop a unified writing curriculum across grade levels using a variety of research based programs

Aug 31, 2018 to May 29, 2020 - Teacher Led, Writing Team

Status history



COMPLETED

Mar 15, 2019

Evidence

1. Lucy Calkins Units of Writing are completed for Primary grades
 - a. Persuasive and Descriptive Writing units completed for 1-5 grades

ON-TRACK

May 11, 2018

Evidence

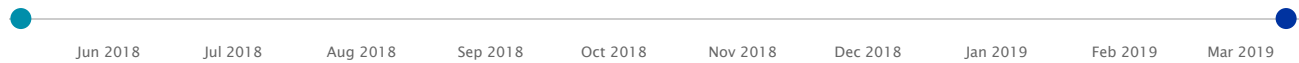
2nd and 3rd grade Lucy Calkins completed K-8 Curriculum Maps completed

ON-TRACK MAR 12, 2019

+ Implementation of independent literacy models with cohesion across grade bands

Aug 24, 2018 to Jun 05, 2020 - Teacher Led, Literacy Team

Status history



ON-TRACK

Mar 12, 2019

Evidence

Focus on Kindergarten through fourth grade to discuss formative assessments

Conferencing or Conferring according to the CAFE design

Professional development attend Daily 5/CAFE Sister's Conference for Diverse learner, Kindergarten and Third/Fourth grade teachers attended. All grade levels have a teacher expert that attended the conference in the past few years.

NOT STARTED

May 11, 2018

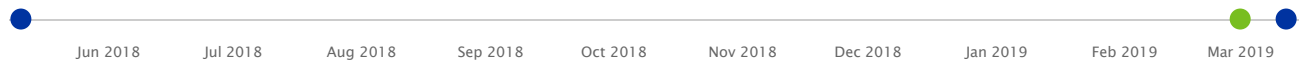
Evidence

ON-TRACK MAR 12, 2019

+ Increase awareness of Social Emotional Learning (SEL) standards across all grade levels

Aug 31, 2018 to May 15, 2020 - Teacher Led, MTSS Team Counselor

Status history



ON-TRACK

Mar 12, 2019

Evidence

Teachers attend professional development at the Network Second Step

Assistant Principal completed application for Exemplary Status

COMPLETED

Mar 01, 2019

Evidence

1. Sauganash Buddies
2. Student/Adult Mentoring
 - a. Counselor, Social Worker and Assistant Principal all meet with specific groups of students to supports students to make the good choices
3. Calm Classroom daily after recess and as needed
4. Primary classes have Morning Meetings
5. SecondStep, Mind-Up resources available to students

6. Evidence submitted to qualify for exemplary status according to criteria

ON-TRACK May 11, 2018
Evidence
K-8 Calm Classroom MTSS SEL schedules completed and meeting with counselor, social worker and assistant principal

ON-TRACK **SEP 19, 2018** + Aligning science curriculum to NGSS standards
Oct 19, 2018 to May 22, 2020 - Teacher Led, Science Leads

Status history



ON-TRACK Sep 19, 2018
Evidence
1. Year 3 partnership with MSI

COMPLETED Aug 29, 2018
Evidence
1. 3rd year partnership with MSI
2. Unit of Study K-8 Curriculum Maps completed

NOT STARTED **MAY 11, 2018** + Aligning social studies curriculum standards across grade levels
Aug 24, 2018 to May 01, 2020 - Teacher Led, SS Lead Team

Status history



NOT STARTED May 11, 2018
Evidence

Strategy 3

ON-TRACK **JAN 25, 2019** + Utilize existing SEL programs to continue to improve student social emotional wellness
Sep 21, 2018 to May 22, 2020 - Teachers Admin MTSS Team Counselor

Status history



ON-TRACK Jan 25, 2019
Evidence
1. Counselor and AP revised MTSS SEL list according to MOY - NWEA data
a. Schedule completed for providers to work with students on progress monitoring

ON-TRACK Sep 10, 2018
Evidence
1. Calm Classroom utilized daily
a. after recess, as needed before lessons to help students focus
2. Second Step, Mind-Up resources are still available for weekly advisory period
3. Evidence was submitted to qualify for Exemplary status

COMPLETED Aug 30, 2018
Evidence
1. Calm Classroom Professional Development provided for entire staff

ON-TRACK NOV 01, 2018

+ Increasing peer mentorship opportunities through various school-wide and grade band programs

Sep 28, 2018 to Mar 20, 2020 - Teachers Admin MTSS Team Counselor

Status history



ON-TRACK

Nov 01, 2018

Evidence

1. Scholastic Book Sale
 - a. Upper grade students helped their younger "Buddies" dictate/write book list
2. Veteran's Day Thank You Cards
 - a. Upper grade students helped their younger "Buddies" dictate/write cards

ON-TRACK

Sep 10, 2018

Evidence

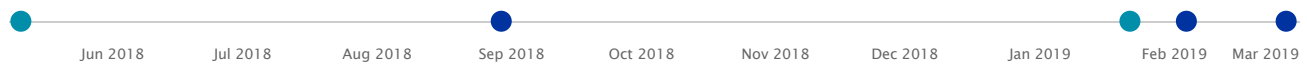
1. Grade Level Buddies
 - a. Monthly actives, including holidays are planned by teachers
 - b. "Buddies" activities are included in newsletters
2. Procedures are in place for Peer Mentoring
 - a. Peer Mentoring is on a as needed basis

ON-TRACK FEB 27, 2019

+ Sharing and pooling resources of effective student interventions across grade levels

Sep 28, 2018 to Mar 06, 2020 - MTSS Team Homeroom Teachers

Status history



ON-TRACK

Feb 27, 2019

Evidence

1. Resources: Student Instructional Materials and Web-Based Programs
 - a. Administration with teacher input reviewed all instructional materials and web-based programs to use for the 2019-2020 school year
 - b. Teachers determined Compass Learning license should not be renewed
 - c. IXL Reading will replace Compass Learning
 - d. Teachers trained on how to use the Learning Continuum to identify in IXL lessons per student groupings

ON-TRACK

Feb 04, 2019

Evidence

- AP met with Math and Reading MTSS specialists to update lists and talk about continued interventions for the students in both Tier 2 & 3

NOT STARTED

Jan 22, 2019

Evidence

2. NWEA Data Analysis
 - a. Assistant Principal analyzed with the teachers (MOY) Middle of the Year NWEA data
 - b. Reviewed how to use the Learning Continuum to group students and identify objectives

ON-TRACK

Aug 30, 2018

Evidence

1. ESL Lead Teacher shared interventions with staff members on professional development in August

NOT STARTED

May 11, 2018

Evidence

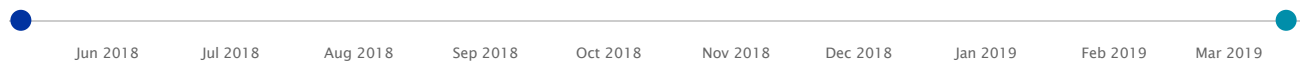
Strategy 4

NOT STARTED MAR 15, 2019

+ Implement a cultural sensitivity program to promote empowered global citizens. Support deep learning of 21st century skills that develop agency, confidence and imagination . *Empowering Global Citizens the World Course*

Nov 01, 2018 to Feb 14, 2020 - Teachers MTSS Team

Status history



NOT STARTED Mar 15, 2019

Evidence
Civic Engagement teacher training needs to be completed prior to this strategy can be completed

ON-TRACK May 11, 2018

Evidence
Committee meeting 9/2/18

ON-TRACK MAR 15, 2019

+ Continue to implement co-teaching models across all grade bands to create a more inclusive classroom environment.

Nov 02, 2018 to Mar 13, 2020 - Teachers MTSS Team DL Team Case Manager

Status history



ON-TRACK Mar 15, 2019

Evidence
Focusing on REACH accountability

ON-TRACK

- Mar 15, 2019- Edit / Delete
- 1. Reviewed **Professional Development** in August
 - a. **models and strategies reviewed**
 - b. **extensive training for new staff members**
- 2. REACH diverse learners/general education **teachers evaluated on co-teaching strategies**
 - a. **3-8 diverse learner teachers housed** in general education classrooms to increase collaboration

ON-TRACK May 11, 2018

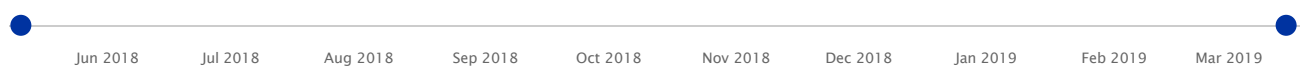
Evidence
DL teachers sharing classrooms with Gen.Ed teachers Models reviewed at beginning of year REACH accountability for observations

ON-TRACK MAR 15, 2019

+ Grade specific partnerships with community service agencies.

Nov 19, 2018 to Mar 05, 2020 - Teachers DL, EL Teams

Status history



ON-TRACK

- Mar 15, 2019
- Evidence**
- 1. Google Doc used in August to communicate to teachers what **civic partnership** they would support and how they were going to support their organization
- 2. **Civic Learning** classroom focus
- 3. **Civic Engagement** on April 5th ILT will ask a Social Studies teacher to Lead a group of 5 social studies and 2 diverse learner teachers
 - a. **Sensitivity Training**
 - b. **Explicit and Implicit Bias Training**
 - c. **Student Depression and Anxiety**

ON-TRACK

May 11, 2018

Evidence

Grade level partnerships with community service projects identified and scheduled

Strategy 5

ON-TRACK

MAR 15, 2019

+ Lead a productive talk PLC inclusive of all subjects.

Aug 27, 2018 to Jun 05, 2020 - Teachers ILT Team Administration Teacher Teams

Status history



ON-TRACK

Mar 15, 2019

Evidence

6-8 Teachers

15 teachers have been staffed

How are you implementing

Video teachers teaching to analyze how we are teaching

- a. purchasing a swivel

ON-TRACK

Mar 15, 2019

Evidence

1. Productive Talk Professional Development

- a. 6-8 Teachers trained last year and 7 teachers trained this fall

- b. 15 Teachers have been trained; 50% of the staff

- c. How are Teachers implementing

2. Video tape teachers using Productive Talk and analyze how they are teaching with those strategies

- a. purchase a swivel camera

ON-TRACK

Mar 15, 2019

Evidence

ON-TRACK

May 11, 2018

Evidence

2 Group of PLC identified and scheduled PD

ON-TRACK

MAR 15, 2019

+ Continue to implement co-teaching models across all grade bands for cohesive instructional delivery.

Aug 27, 2018 to May 29, 2020 - Teachers DL, EL Teams Administration Instructional Leadership Team

Status history



ON-TRACK

Mar 15, 2019

Evidence

1. Reviewed **Professional Development** in August

- a. **models and strategies reviewed**

- b. **extensive training for new staff members**

2. REACH diverse learners/general education **teachers evaluated on co-teaching strategies**

- a. **3-8 diverse learner teachers housed** in general education classrooms to increase collaboration

ON-TRACK

Mar 12, 2019

Evidence

Co-Teaching strategies observed during REACH observation

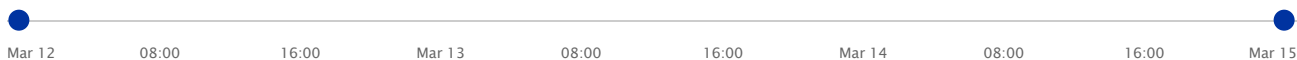
ON-TRACK May 11, 2018
Evidence
Focusing on REACH accountability

ON-TRACK MAR 15, 2019

+ Implement peer observations that focus on gradual release of responsibility models, productive talk, classroom management, student centered learning, co-teaching models, new curriculum, etc.

Aug 27, 2018 to May 22, 2020 - Teachers, Admins, Counselor

Status history



ON-TRACK

Mar 15, 2019

Evidence

1. Identify the purpose of the **peer observation**

- a. **REACH Focus**
- b. **Productive Talk**
- c. **Classroom Management**
- d. **Discussion Techniques**
- e. Administration gave **survey** and to start/increase peer observations
- f. Set up **Google Invites** and utilize common preps
- g. Break down **discussion questions on reflecting** on what was observed

ON-TRACK

Mar 12, 2019

Evidence

1. **Productive Talk Participants** have been **observed in REACH evaluations**, administrative feedback given in post-conference with teachers

ON-TRACK

MAR 15, 2019

+ Develop guidelines for discussion norms that align K-8.

Sep 26, 2018 to May 19, 2020 - Teachers ILT Team EL, DL Teams Grade Level Teams

Status history



ON-TRACK

Mar 15, 2019

Evidence

Productive Talk Professional Learning Community

Identify the purpose of the **peer observation**

- a. **REACH Focus**
- b. **Productive Talk**
- c. **Classroom Management**
- d. **Discussion Techniques**
- e. Administration gave **survey** and to start/increase peer observations
- f. Set up **Google Invites** and utilize common preps
- g. Break down **discussion questions on reflecting** on what was observed

Fund Compliance

Supplemental General State Aid(SGSA)

My school receives SGSA funds